



HR One Group  
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Erkenningsnummer  
VG. 1690/BO B-AB10.018.

## Sr. Scientist DRUG SUBSTANCE

### NADIA GUARINI

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### SOFIE PAEPS

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The company is a late-stage biopharmaceutical company that is creating and developing a pipeline of differentiated antibody therapeutics. The unique SIMPLE Antibody™ platform and suite of Fc engineering technologies combined with the complementary expertise of our people enabled us to build a clinical-stage portfolio of novel product candidates – tailored from discovery through development to address patient needs.

We are seeking an experienced Senior Scientist with at least 5 years of experience in biologics manufacturing and process validation. The role involves managing large-scale processes, engaging in key collaborations, and supporting critical projects with a focus on biologics. This is a highly challenging and rewarding opportunity to contribute to the next phase of large-scale biologics manufacturing.

### THE POSITION

- Lead and manage large-scale manufacturing processes, with a focus on process validation and characterization;
- Solid experience in Drug Substance development
- Apply in-depth knowledge of biologics to contribute immediately to ongoing projects;
- Excellent attention to detail with strong organizational skills for autonomous planning;
- Ensure adherence to Good Manufacturing Practice (GMP) standards throughout process validation and manufacturing activities;
- Validate protocols, gather inputs from key stakeholders, and provide critical insights to streamline validation processes.
- While experience in technology transfer is a plus, it is not mandatory. The role involves some exposure to tech transfer activities up to 2,000L.
- Act as a key contact point, partnering closely with Contract Manufacturing Organizations to drive project success.
- Engage in both upstream and downstream processes, gaining a comprehensive understanding of the entire biologics production cycle.





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- Collaborate in a multi-functional project team, maintaining close communication and support with stakeholders.

## REQUIREMENTS

- Advanced degree in Biotechnology, Biochemical Engineering, or a related field.
- A minimum of 5 years in large-scale biologics manufacturing, with hands-on experience in process characterization, validation, and GMP labs.
- Proven ability to work independently and take initiative in a fast-paced environment;
- Ability to handle both disposables and stainless steel in large scales (up to 6,000L).
- Demonstrate a proactive, problem-solving mentality and a willingness to go the extra mile to address challenges.
- This role requires experience only in biologics; experience in small molecules is not needed.

## THE OPPORTUNITY

- Work with a team of talented professionals from diverse nationalities and backgrounds.
- Be part of a supportive team that thrives on mutual support and helping each other through stressful situations.
- Gain exposure to cutting-edge projects and the opportunity to work with industry-leading partners.
- Take on the key challenge of driving process characterization and validation efforts for high-impact biologics projects.

